**Equality and Diversity**

* Membership of the Highlands Astronomical Society shall be open to all persons irrespective of ethnicity, nationality, sexual orientation, religion or beliefs; or of age, sex or disability, socio-economic status or any other background.
* We believe that as a club we shall contribute actively to enable people to attend the meetings as well as the Observatory.
* We are committed to taking positive steps to counteract the effects of physical or cultural barriers – whether real or perceived – that restrict the opportunity for all sections of the community to participate equally and fully.
* We will ensure that we institute, support or contribute to appropriate measures or initiatives that enable access to our Society and participation in associated activities by people from any group so that they can do so with dignity or without being singled out.